

BENEFITS SUMMARY

Full-Time Employee Benefits:

Eligible on the 1st on the month following 30 days of employment:

- Medical Insurance
- Dental Insurance
- Vision Insurance
- Employer Paid Base Life Insurance
- Voluntary Supplemental Life Insurance
- Employer Paid Long Term Disability
- Flexible Spending Account for Health Care Expenses
- Flexible Spending Account for Dependent Care Expenses

Eligible immediately following date of hire:

- Employee Assistance Program (EAP)
- 403b Retirement Plan
- Cell Phone Reimbursement (home & community based providers)
- Mileage Reimbursement
- Professional Licensure/Certification Supervision
- On-site/On-line Clinical Training
- State-of-the-Art Information Technology (IT)

Eligible after 3 months of employment:

Paid Time Off (PTO)

Eligible after 6 months of employment:

Educational and Training Funds

Part-Time Employee Benefits:

Eligible at open enrollment and after satisfying 500 hours of service in the previous 6 months:

- Medical Insurance
- Dental Insurance
- Vision Insurance

Eligible on the 1st of the month following 30 days of employment:

- Flexible Spending Account for Health Care Expenses
- Flexible Spending Account for Dependent Care Expenses

Eligible immediately following date of hire:

- Employee Assistance Program (EAP)
- 403b Retirement Plan
- Cell Phone Reimbursement (home/community based providers)
- Travel Allowance (home/community based providers)
- Professional Licensure/Certification Supervision
- On-site/On-line Clinical Training
- State-of-the-Art Information Technology (IT)

Eligible after 6 months of employment:

• Educational and Training Funds

Questions? Please contact: Belinda Bowen 405-858-2757